



Kisimul Group Limited

Policy and Procedure Risk Assessment

Document Information

Document:	HS 15 Risk assessment policy
Department:	Company wide
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Document authorised:	Developments Director

Document Publication

Date document published:	November 2021
Date of last revision:	December 2021
Date of next review:	December 2023

Authorised Document Change Log recorded at the back of this document

This document will be reviewed: Tf1 00 1 1726

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1. Introduction

Kisimul Group has a duty under The Management of Health and Safety Regulations 1999, to identify hazards and make a suitable and sufficient assessment of the risks to the health and safety of all its employees; persons we support (PWS); educate and others who are affected by the work which Kisimul undertakes.

2. Scope

Kisimul Group recognises that Risk Assessments are an important part of effective Health and Safety management. Risk Assessments assist with preventing accidents and ill-health by considering the hazards that exist and how they are managed.

3. Definitions

In the Kisimul Environment assessment of Risk falls under two main categories:

3.1 Assessment of Risk associated with employees and the activities they are required to carry out in the work place and the hazard this may present to them and third parties – A statutory requirement.

3.2 Individual Assessment of Risk associated with the people we support; to consider the risks presented by the specific needs of the individual based on their Individual Care Plan (ICP) highlighting all relevant potential behavioural presentations, and for all activities the individuals are involved in.

Considering 3.1 above, Levels of Risk Assessment should be as follows:

3.4 Job Role Risk Assessments. Each employment role requires an assessment to consider all general day-to-

9. Equality Impact Assessment – Part A

Document Title:		
Name of person completing Equality Impact Assessment:		
Date Equality Impact Assessment completed:		
Characteristics	Impact	Equality Impact Assessment

10. Equality Impact Assessment – Part B

Document Equality Impact Assessment – Part B

What is the main purpose or aims of the policy

Who will be the beneficiaries of this policy?

Has the policy been explained to those it might affect directly or indirectly?

Have you consulted on this policy?

What are the expected outcomes of this policy?

Name of Person Completing Equality Impact Assessment:

